



April 16, 2015

Re: Heather Olvey

Dear Hiring Committee:

It is my pleasure to write this recommendation for Heather Olvey for your position. Heather is without a doubt a consummate professional who will be a valuable member of your team. In the three years that I have known Heather as a student and a Graduate Research Assistant in the UALR Teacher Education program, she has shown herself to have all of the characteristics that make her a successful teacher and colleague. Heather has been a valuable collaborator with me on multiple curriculum projects, journal articles, book chapters, and national and local professional presentations.

As a Teacher Education faculty member at UALR, I have been impressed with Heather's commitment to her students, her colleagues, the field of education, and her preparation in her content area. Heather has always demonstrated insight, dedication, enthusiasm, and a commitment to excellence in her pursuit of learning and becoming a well-prepared teacher. Heather's commitment to student success is clearly evident in her contributions in class and through her active research agenda in young adult literature.

I would recommend Heather for your teaching position without reservations. A few of the most salient strengths Heather brings to her academic and teaching responsibilities are her ability to collaborate well with diverse individuals and to be creative with curriculum. Her lessons are of the highest quality, and she is well prepared in educational theory, working with diverse learners, and classroom management. I know these vital skills will serve her well as a teacher and a colleague, and she will be an excellent representative for your school and district in the community.

Should you have any questions and need any additional information, feel free to contact me at [krcllemmons@ualr.edu](mailto:krcllemmons@ualr.edu) or 501.569.8948.

Sincerely,

A handwritten signature in dark ink, appearing to read 'Karina Clemmons', with a long, sweeping underline.

Dr. Karina Clemmons  
Associate Professor of Secondary Education  
Teacher Education  
University of Arkansas at Little Rock

UNIVERSITY OF ARKANSAS AT LITTLE ROCK  
2801 South University Avenue Little Rock, Arkansas 72204-1099  
(O) 501.569.3124 (F) 501.569.8242